

Panaji, 18th May, 2023 (Vaisakha 28, 1945)

SERIES II No. 7

OFFICIAL GOVERNMENT OF GOA GAZETTE



PUBLISHED BY AUTHORITY

GOVERNMENT OF GOA

Department of Accounts

Directorate of Accounts

Order

No. DA/Admn/45-1/2023-24/TR-529/32

On the recommendation of the Departmental Promotion Committee as conveyed by the Goa Public Service Commission vide its letter No. COM/II/11/1(1)/2022/118 dated 10-05-2023, the Government is pleased to promote the following Dy. Director of Accounts/Accounts Officers under the Common Accounts Cadre of the Directorate of Accounts to the post of Joint Director of Accounts (Group "A" Gazetted) in level 11 of the Pay Matrix (i.e. Pay Band PB-3 Rs. 15600-39100 Grade Pay of Rs. 6600/- pre-revised) on regular basis with effect from the date of taking over charge of the post.

Sr. No.	Name of the Officers
1.	Shri Vitorino Salvador Colasso (ST).
2.	Smt. Rupa J. Gaonkar.
3.	Smt. Pushpa Rosario Barreto (PH).
4.	Shri Gajanan M. Naik.
5.	Shri Subraj S. Kanekar.
6.	Shri Clifford A. Pinto.

The Government is further pleased to order the posting of the following Joint Director of Accounts under the Common Accounts Cadre in the Departments shown against their names:-

Sr. No.	Name of the Officer	Present place of posting as Dy. Director of Accounts/Accounts Officer	Place of posting on promotion to the post of Joint Director of Accounts on regular basis
1	2	3	4
1.	Shri Vitorino Salvador Colasso (ST)	South Goa Zilla Panchayat, Margao-Goa (on deputation)	Directorate of Accounts, South Branch Office, Margao-Goa.
2.	Smt. Rupa J. Gaonkar	O/o the Director General of Police, Police (HQ), Panaji-Goa	Goa University, Taleigao-Goa (on deputation).
3.	Smt. Pushpa Rosario Barreto (PH)	District Rural Development Agency, North, Panaji-Goa (on deputation) with charge	RUSA under the Directorate of Higher Education, Porvorim-Goa (on deputation)

1	2	3	4
		to look after accounts related work in the Goa Real Estate Regulatory Authority, Panaji-Goa	thereby relieving Shri Rajesh Mahale, Jt. DA of the addition charge.
4.	Shri Gajanan M. Naik	Directorate of Accounts, Panaji-Goa	Directorate of Accounts, Panaji-Goa thereby relieving Smt. Sailee B. Amonkar, Jt. DA of the additional charge.
5.	Shri Subraj S. Kanekar	Directorate of Transport, Panaji-Goa	Goa State Infrastructure Development Corporation, Panaji-Goa (on deputation) thereby relieving Shri Philomeno Pereira, Jt. DA of the additional charge.
6.	Shri Clifford A. Pinto	River Navigation Department, Betim-Goa	National Rural Health Mission, Panaji-Goa (on deputation) thereby relieving Shri Kisan Gaude, Jt. DA of the additional charge.

Except the Officers at Sr. No. 1 and 5 above, all the newly promoted Dy. Director of Accounts/Accounts Officers to the post of Joint Director of Accounts shall however continue to hold additional charge of the post of Dy. Director of Accounts/Accounts Officers held by them prior to their promotion until further orders.

Further, the Government is also pleased to order the transfer of the following Joint Director of Accounts under the Common Accounts Cadre in the Department as shown against their names in public interest:-

Sr. No.	Name of the Joint Director of Accounts	Present place of posting	New place of posting
1	2	3	4
7.	Shri Satyawar Talwadkar	Goa University, Taleigao-Goa (on deputation) with additional charge in the Directorate of Accounts, Panaji-Goa	Directorate of Accounts, Panaji-Goa.
8.	Smt. Thereza Fernandes	Directorate of Accounts, South Branch Office, Margao-Goa	Directorate of Education, Porvorim-Goa.
9.	Shri Pradeep A. Mirajkar	Directorate of Education, Porvorim-Goa	Goa Industrial Development Corporation, Panaji-Goa (on deputation) thereby relieving Shri Rudreshwar Shetye, Jt. DA of the additional charge.

The newly promoted officers may exercise an option for fixation of pay under F.R. 22(1)(a)(i) within one month from the date of promotion.

The deputation period of the Officer at Sr. No. 1, 3 and 7 in the present place of posting stands curtailed from the date of being relieved by the concerned autonomous body.

The posting of Officers at Sr. No. 2, 3, 5, 6 and 9 will be on deputation basis initially for a period of one year from the date of taking over the charge. They shall be governed as per the standard terms of deputation issued by the Government of Goa from time to time. The Organization/Agency shall be liable to pay to the Government leave salary and pension contribution in respect of these Officers at the prescribed rates. On expiry of the deputation period, the Officers shall necessarily be relieved to report back to the parent Department, unless the deputation period is extended by the competent authority. In the event the officers

overstay for any reason whatsoever, they will be liable for disciplinary action and other adverse civil/service consequences.

The above mentioned officers promoted to the post of Joint Director of Accounts shall join their promotional posts or convey the acceptance of the promotional post within 10 days of issue of the promotion order.

On joining their promotional/new post, the Officers shall send their CTC/Joining reports immediately to this Directorate.

By order and in the name of the Governor of Goa.

Dilip K. Humraskar, Director (Accounts) & ex officio Joint Secretary.

Panaji, 12th May, 2023.



Department of Agriculture

Directorate of Agriculture

Order

No. 3/3/Hort/SSS-GSHCL/1/2023-24/D.Agri/72

Read: Order No. 3/3/Hort/SSS-GSHCL/1/2022-23/D.Agri/766 dated 15-03-2023.

Approval of the Government is hereby conveyed for the acceptance of the resignation of Shri Rupak Desai, Member of Board of Goa State Horticulture Corporation Ltd., Tonca, Caranzalem-Goa.

By order and in the name of the Governor of Goa.

Nevil Alphonso, Director (Agriculture) & ex officio Jt. Secretary.

Tonca-Caranzalem, 12th May, 2023.



Department of Animal Husbandry & Veterinary Services

Order

No. 2/2/79-AH (Part-I)/2023-24/545

Government is pleased to order the transfer of the following Veterinary Officers in the Directorate of Animal Husbandry & Veterinary Services, with immediate effect and in public interest to the stations as indicated against their names:-

Sr. No.	Name with designation	Present place of posting	New place of posting
1	2	3	4
1.	Dr. Rama G. Parab, Veterinary Officer	Stockman Training Centre, Curti, Ponda with additional charge Veterinary Dispensary, Dharbandora	Stockman Training Centre, Curti, Ponda.
2.	Dr. Ketan B. Chowgule, Veterinary Officer	Veterinary Dispensary Mollem with additional charge of Government Livestock Farm, Dhat, Mollem	Veterinary Dispensary Mollem with additional charge of Veterinary Dispensary, Dharbandora.

Dr. Vrishabha Vishwas Naik, Veterinary Officer, newly appointed and is posted at Government Livestock Farm, Dhat, Mollem thereby relieving Dr. Ketan B. Chowgule, Veterinary Officer from his additional charge of Government Livestock Farm, Dhat, Mollem.

The Officers shall be entitled for transfer TA/DA as per rule, however if the transferee does not change their place of residence from old station to new, they will not be entitled for transfer TA as per the Rules in force.

The Officers shall join their new place of posting with immediate effect.

By order and in the name of the Governor of Goa.

Dr. Agostinho Misquita, Director & ex officio Jt. Secretary (AH).

Panaji, 10th May, 2023.

Department of Civil Supplies and Consumer Affairs

Notification

No. DCS/ADCS/CC/Appoint.Off.Pres/SCDRC/138/
2023-24/654

As per Rule 6 of the Consumer Protection (Salary, Allowances and Conditions of Service of President and Members of State Commission and District Commission) Model Rules, 2020 and as per the Order dated 26-07-2022 of the Hon'ble Supreme Court, in *Suo Moto Writ Petition (Civil) No. (s). 2/2021*, the State Government hereby appoints Adv. Varsha V. Wadiker alias Smt. Varsha R. Bale, to officiate as President, Goa State Consumer Dispute Redressal Commission till the post of President is filled.

These issues with an approval of the Government vide U.O. No. 1086 dated 03-05-2023.

By order and in the name of the Governor of Goa.

Gopal A. Parsekar, Director (Civil Supplies & Consumer Affairs) & ex officio Jt. Secretary.

Panaji, 11th May, 2023.



Department of Co-operation Office of the Registrar of Co-operative Societies

Order

No. 3/6/2017/Urban/TS-II/SZ/RCS/516

Read: 1) Order No. 48-8-2001-TS-RCS/III/311 dated 21-04-2017.

2) Circular No. 6-13-81/EST/RCS/Part V/5833 dated 06-03-2020.

3) Letter No. LN/2020-2021/98 dated 23-07-2020.

4) Order No. 3/6/2017/Urban/TSII/SZ/RCS/ /2284 dated 05-10-2020.

5) Order No. 3/6/2017/Urban/TSII/SZ/RCS/ /1137 dated 11-07-2022.

6) Letter No. LN/2022-23/205 dated 09-12-2022.

Whereas, vide Order read at No. 1 above issued by the Registrar of Co-operative Societies u/s. 86 (1) read with Rule 116 (1) of the Goa Co-operative Societies Act, 2001 Adv. Dilip S. Gaonkar, A-306, 3rd floor, Pereira Plaza, Opposite to Hospicio Hospital, Margao, Goa has been appointed as the Registrar's nominee for deciding the disputes arising in any of the Co-operative Societies referred to him by the Registrar of Co-operative Societies and the Asst. Registrars of Co-operative Societies and his name appears at serial number 31 in said Order.

And whereas, Circular read at Sr. No. 2 above provides for appointment of dedicated Registrar's Nominee for the Salary earners, Multipurpose and V.K.S.S. Societies having credit counters for directly receiving their disputes without routing through the Department.

And Whereas, vide letter at reference No. 3 the concerned society had requested for appointment of Adv. Dilip S. Gaonkar as dedicated Registrar's nominee for their Society, and accordingly the Registrar of Co-op. Societies vide order read at Sr. No. 4 had appointed Adv. Dilip S. Gaonkar as the dedicated Registrar's nominee authorizing him to entertain and decide all the disputes referred to him directly by the said society without referring to this office. The initial period of authorization as dedicated nominee was for 1 year from 5-10-2020 to 4-10-2021. Subsequently, at the request of the said society the authorization as dedicated Registrar's Nominee was further extended vide order referred to at Sr. No. 5 for further period of one year. The term so extended above has already expired on 04-10-2022.

And whereas, the Laxmi Narcinva Urban Co-operative Credit Society Ltd., Margao, Goa vide letter read at No. 6 above have requested for further extension of authorization as dedicated RCS Nominee for a further period of one year with effect from 05-10-2022.

Now therefore, in exercise of powers conferred upon the undersigned u/s. 86 (1) read with 123B of the Goa Co-operative Societies Act, 2001, I, the Registrar of Co-operative Societies, do hereby extend the term of Registrar's Nominee Adv. Dilip S. Gaonkar as a dedicated Registrar's nominee for the Laxmi Narcinva Urban Co-operative Credit Society Ltd., Margao, Goa for a further period of 1 year with retrospective effect from 05-10-2022 to 04-10-2023.

All other terms and conditions mentioned in the order read at Sr. No. 4 above shall continue to remain in force. The Registrar reserves the right to withdraw this order at any stage without assigning any reason thereof.

Given under the seal of this office.

Vishant S. N. Gaunekar, Registrar (Co-operative Societies) & ex officio Joint Secretary (Co-operation).

Panaji, 12th May, 2023.

Office of the Asstt. Registrar of Co-operative
Societies

Notification

In exercise of the powers vested in me under Section 8 of the Goa Co-operative Societies Act, 2001, "Royal Enclave Co-operative Housing

Maintenance Society Limited Royal Enclave, Silvanagar, Ponda-Goa"-Goa is registered under code symbol No. RCSPZ2023240029.

Pankaj V. Marathe, Asst. Registrar (Co-operative Societies), Ponda Zone.

Ponda, 8th May, 2023.

Certificate of Registration

"Royal Enclave Co-operative Housing Maintenance Society Limited, Royal Enclave, Silvanagar, Ponda-Goa"-Goa has been registered on 08-05-2023 and its bears registration Code symbol No. RCSPZ2023240029 and its classified as "Co-operative Housing Society" under sub-classification "No. 7-(d)-Co-operative Housing Maintenance Society" in terms of Rule 8 of the Goa Co-operative Societies Rules, 2003.

Pankaj V. Marathe, Asst. Registrar (Co-operative Societies), Ponda Zone.

Ponda, 8th May, 2023.

Notification

In exercise of the powers vested in me under Section 8 of the Goa Co-operative Societies Act, 2001, "The Priority Eros Co-operative Housing Maintenance Society Ltd., Nr. Bhale Hospital, Wadakade, Socorro, Porvorim, Bardez-Goa"-Goa is registered under code symbol No. RCSNZ2022-230022.

Mahadev N. Kalangutkar, Asstt. Registrar (Co-operative Societies), North Zone.

Mapusa, 23rd August, 2022.

Certificate of Registration

"The Priority Eros Co-operative Housing Maintenance Society Ltd., Nr. Bhale Hospital, Wadakade, Socorro, Porvorim, Bardez-Goa"-Goa has been registered on 23-08-2022 and its bears registration code symbol No. RCSNZ2022230022 and its classified as "Co-operative Housing Society" under sub-classification "No. 7-(d)-Co-operative Housing Maintenance Society" in terms of Rule 8 of the Goa Co-operative Societies Rules, 2003.

Mahadev N. Kalangutkar, Asstt. Registrar (Co-operative Societies), North Zone.

Mapusa, 23rd August, 2022.

District & Sessions Court

South Goa, Margao

Order

No. DSC/MAR/SP(B)-GAZ-533/2023/4086

In pursuance of the Order No. 12/6/2019-PER/266 dated 31-01-2023 issued by the Under Secretary (Personnel-II), Department of Personnel, Government of Goa, Secretariat, Porvorim-Goa regarding classifying the post of Superintendent (Outside Secretariat) as Group "B" Gazetted post with immediate effect and on the recommendation of the Recruitment Committee of this Department, the 11 posts of Superintendents including 1 post of Protocol Officer-cum-Superintendent sanctioned to the District and Subordinate Courts in the South Goa District carry Pay Matrix (Level-7) as per the recommendation of the Seventh Pay Commission, are hereby classified as Group "B" Gazetted posts with immediate effect.

Consequently, the following employees, whose names are mentioned in the schedule are hereby classified as Group "B" Gazetted Officers in same Pay Matrix (Level-7) as per the Seventh Pay Commission.

SCHEDULE

Sr. No.	Name and designation	Place of posting
1	2	3
1.	Ms. Anita R. Malvankar, Superintendent	District and Sessions Court, South Goa, Margao.
2.	Shri Arvind S. Redkar, Superintendent	Court of the Senior Civil Judge & Chief Judicial Magistrate, Margao.
3.	Ms. Smita S. P. Gaonkar, Superintendent	District and Sessions Court, South Goa, Margao.
4.	Ms. Eugenia Henriques, Superintendent	Court of the Senior Civil Judge & JMFC, Quepem.
5.	Ms. Neeta S. Prabhu Dessai, Superintendent	Court of the Senior Civil Judge & Chief Judicial Magistrate, Margao.
6.	Ms. Meenaxi S. Bandodkar, Superintendent	Court of the Senior Civil Judge & JMFC, Vasco-da-Gama.
7.	Ms. Alice Everesto Sequeira, Superintendent	District and Sessions Court, South Goa, Margao.

1	2	3
8.	Shri Silva Thomas Francisco, Protocol Officer-cum-Superintendent	District and Sessions Court, South Goa, Margao.
9.	Ms. Imaculada Fernandes, Superintendent	District and Sessions Court, South Goa, Margao.
10.	Ms. Immaculada V. D'Souza, Superintendent	District and Sessions Court, South Goa, Margao.

The expenditure in respect of the employees at Sr. Nos. 1, 3, 7, 8, 9 & 10 shall be debited to Demand No. 4, Budget Head: 2014—Administration of Justice, 00, 105—Civil & Sessions Courts, 02—District & Sessions Judges (South Goa), 01—Salaries (Voted) Non-Plan and in respect of the employees at Sr. Nos. 2, 4, 5 & 6 shall be debited to Demand No. 4, Budget Head: 2014—Administration of Justice, 00, 105—Civil & Sessions Courts, 01—Civil Judges (South Goa), 01—Salaries (Voted) Non-Plan.

Irshad Agha, Principal District & Sessions Judge, South Goa, Margao.

Margao, 2nd May, 2023.

Department of Education, Art & Culture

Directorate of Education

Order

No. 1-1-(41)-2020/SE/23

Consequent upon the marriage of Kum. Sermia Cynthia Gonsalves, Headmaster, with Shri Melwin Faleiro, her title is changed to Smt. Sermia Cynthia Gonsalves, vide Certificate of Marriage bearing No. 6304 dated 14-05-2017 issued by the Civil Registrar, Tiswadi, Panaji, Goa. Accordingly her title on service records has been changed to Smt. Sermia Cynthia Gonsalves as per own request made vide letter dated 06-03-2023.

This issues with the approval of the Government vide U.O. No. 483/F dated 20-04-2023.

By order and in the name of the Governor of Goa.

Shailesh R. Sinai Zingde, Director (Education) & ex officio Jt. Secretary.

Porvorim, 09th May, 2023.

Order

No. Acad/Bar/Take over/STBHS/1109

Read: Show Cause Notice No. Acad/MGT/21/-Bardez/98/1926 dated 25-08-2022.

Whereas, the above referred show cause notice was sent to the Chairman of the School Managing Committee of St. Thomas Boys High School, Aldona, Bardez-Goa.

And whereas, the Chairman of the School Managing Committee replied to the same vide email of 11-10-2022 under the caption of Preliminary reply in continuation with my letter dated 4-10-2022 for show cause letter dated 25-08-2022 and 26-09-2022. Vide its reply, the Chairman of the School Managing Committee stated as under:-

1. We are in receipt of your subject show cause notice and at the outset deny each and every allegation made therein.
2. The Fransalians manage over 150 schools throughout the world for over hundred years under Fransalian Education Societies and the management is committed to the welfare of the student communities.
3. St. Thomas Boys High School, Aldona, Goa is one of those Christian Minority Schools which is directly under the President/Provincial Superior along with the Governing Body of Fransalian Education Society, Goa.
4. As a preliminary submission, it is stated that the show cause notice issued by your office is itself beyond jurisdiction under the Goa, Daman and Diu School Education Act and Rules, 1984 (hereinafter referred to as the "Act") as under Section 20 of the Act, the authority to take over the management of a school is vested in the Administrator of the union territory.
5. Submitted that in the present time, the position of the Administrator of the union territory will correspond to that of the Hon'ble Governor of the State and therefore the Directorate of Education does not have any power to invoke Section 20 of the Act.
6. Further, the grounds taken, as mentioned in the show cause notice do not satisfy the ingredients of Section 20 of the Act. Neither is there any explanation of how the provisions of Section 20 are attracted to the matter at hand nor is there any material on record before this Authority for it is to exercise any jurisdiction under Section 20.
7. Furthermore, the show cause notice issued by your office states that the conditions mentioned in sub-clauses (i), (ii), (iii) and (iv)

of Section 20 of the Act are attracted in the present case however, there is no explanation as to how the said sub-clauses are applicable in the present case. There are no details in the show cause notice as to how the Managing Committee or Manager of the school have contravened any provision of this Act or any rule or order made thereunder, has neglected to perform any duty or obligation imposed on it by or under this Act, has mismanaged the affairs of the school or misappropriated or misapplied any money standing to the credit of any fund of the school, and has managed the affairs of the school in a manner prejudicial to the public interest which are the predicates of sub-clause (i), (ii), (iii) and (iv) of Section 20 of the Act. Therefore, it is stated that Section 20 of the Act cannot be invoked in the present matter.

8. Moreover, the threshold to invoke Section 20 of the Act is quite high. The Hon'ble Bombay High Court has held in *St. Anthony's High School Trust & anr. V. State of Goa & anr.* (1996) 5 Bom CR 33

"14 Before an action under Section 20 can be justified not only one or the other of the seven grounds appearing in Section 20 have to be made good, but also it has to be found that the action of taking over the management is expedient in public interest or in the interest of the school education or in order to secure the proper management of the school. It is only when both these ingredients are held to have been satisfied that an action of taking over management under Section 20 of the Act can be justified".

9. As stated earlier, the show cause notice issued by you gives no explanation as to how the taking over of the management of the school is expedient in public interest or in the interest of the school education or any corroboration of improper management of the school by the manager of the society.
10. We had forwarded letter dated 22-07-2022 to your Department of Education requesting the approval of the new members of School Managing Committee, though the same is not mandatory under the Act. We had even sent reminders and till date we have not received any reply from the Department of Education. That is the reason I was surprised to receive the Show Cause Notice. Please furnish the approved list of the new School Managing Committee. The selective delay of the Directorate of Education for the approval of

the School Managing Society of St. Thomas Boys High School is also not allowing the Management to function effectively.

11. Please note that neither the Chairman of the School Managing Committee nor the President/Provincial Superior of St. Thomas Boys High School under Fransalian Education Society, Goa has received any such complaints as stated by your show cause notice.
12. The complaints against the Management are fabricated, misleading, malicious and a conspiracy of the Headmaster Fr. Valerian Carvalho in order to derail the internal inquiry and pending decision by the Society against Fr. Valerian Carvalho for his various gross misconduct, massive financial irregularities and abuse of power which have been received various times by the Chairman of the School and your office respectively and for the same the directive was issued on 11-07-2021 and the same copy of the letter was issued to your office of the Directorate.
13. I, strongly agree with you that lives of the students should not be endangered. All repairs and maintenance must be done and students should have safe environment to study and it is the foremost priority of the present Management.
14. I, would like to state that so far, the Headmaster had not communicated with me regarding the school repairs and maintenance, until recently, I had no knowledge of the repair works that need to be done. The Headmaster has to learn the chain of communication. He has been misleading the Department of Education and maligning the name of the Society.
15. The letters addressed (showcause notice) to the Chairman of the School Managing Committee were criminally kept with Fr. Valerian Carvalho for over a month without sending to the Chairman of the School Managing Committee of St. Thomas Boys High School, Aldona not returning to the Directorate of Education if the Headmaster pretended of not knowing the address.
16. As per the letter dated 26-06-2021 by the Manager, the Headmaster has repeatedly threatened, intimidated and publicly insulted the Manager several times and did not allow the Manager to exercise his responsibilities.
17. A new Manager was appointed on 27-09-2022 for salary related works and consequent to his appointment, the new Manager visited the St. Thomas Boys High School, Aldona, several

- times for the salary related works of the staff but the office staff did not oblige the new Manager (Letters dated 03-10-2022 and on 08-10-2022 which was also duly communicated to the Director of Education). The investigation on the deliberate delay of the respective office staff or by the Headmaster is under process.
18. In the above context, the Management strongly protests and believes that Fr. Valerian misleadingly and maliciously campaigned against the Management in order to derail the internal inquiry and decision making process of the Fransalian Education Society against the criminal activities of Fr. Valerian Carvalho.
 19. The President/Provincial Superior of St. Thomas Boys High School, Aldona under Fransalian Education Society, Goa has not received any such complaints dated 27-07-2022.
 20. The Chairman of the School Managing Committee of St. Thomas Schools has not received any such complaint letter as dated 27-07-2022.
 21. We assure you that as soon as the Chairman of School Managing Committee or the President/Provincial Superior of the Fransalian Education Society, Goa receives the copy of the complaint letter dated 11-07-2022 and the proofs of leaking roof, the Management will do the immediate repairs if there are any. (Kindly note the Common Office for all St. Thomas Schools under Fransalian Education Society; St. Thomas Higher Secondary School, Aldona, Bardez, Goa.
 22. It is a criminal intention of the Headmaster Fr. Valerian that maintenance grants have not been properly utilized:
 - a. The Headmaster never handed over the keys of the school campus to the Manager to exercise his duties as the Manager, until just recently, on 1st of November, 2022, a small bunch of about 5 keys were handed over to him, though not all the keys of the school. The Manager was always locked out of the school campus and could not do the maintenance work during the school holidays or whenever the children were out of the school keeping in mind the safety of the children during any major works.
 - b. As per the directives of the School Chairman, the maintenance records and service conditions of the school were not handed over by the Headmaster for maintenance of the school (cfr. Letter dated 30-05-2022).
 - c. The Manager twice asked the Headmaster on 30-05-2022 and on 12-08-2022 and also asked him to transfer the rent money for the maintenance of the school, but the Headmaster never obliged to transfer the rent money from the maintenance grants.
 - d. The account of the Maintaining Society, Aldona Fransalian Society, and few other accounts were criminally frozen by Fr. Valerian Carvalho on 24-10-2019 on his frivolous reasons and thus the Headmaster criminally did not allow the Management to maintain the school.

The Headmaster was asked several times to unfreeze the account of the Managing Society in order to legally carry out the maintenance works of the school by the Management but the Headmaster did not keep the interest of the students, school and the society in mind.
 - f. The Bank details reveal that the Manager has always obliged the daily maintenance of the school by regularly supplying the fund. The Headmaster's reason of borrowing money from others is only a lie to divert the attention from his unlawful activities in the school in name of borrowing which needs a prior permission as per the directives of the Chairman dated 11-07-2021.
 - g. It is the endeavour of the Management to carry out all necessary maintenance including repairs out of the rent amount received, however hurdles are being placed by the Headmaster towards this work for reasons best known to him. Quotations/estimates need to be obtained from Engineers/Contractors who need to inspect the premises. While the Manager is not interfering in the administrative & academic work of the Headmaster/School, the Manager faces bottlenecks in discharge of his duties especially towards maintenance. The Manager is made a stranger in the school owned by his Management. The last letter written by Manager to Headmaster for transfer of maintenance grants to Society for purpose of taking up repairing work was dated 12-08-2022 but the Headmaster did not transfer the maintenance fund when it was required for the repairs.
 23. Allegations on non-appointment of Teachers etc. is totally denied as per the complaints of the Headmasters.

- a) The letter dated 11-07-2022 of Fr. Valerian Carvalho is not available to the Management. However, taking what is considered in para 2 of your letter, it is denied that the Management is not co-operating and/or acting on pressing issues faced by the school.
 - b) As per various complaints, the Headmaster has always interfered in the works of the Manager. The complaints reveal that the Headmaster himself unlawfully prepared the documents without any prior permission from the Manager on the recruitment of the staff and threatened the Manager to sign the documents of new staff without any procedure.
 - c) We promise you to look into all the appointments for which NOC has been obtained. The process of appointment and recruiting of the staff is already in motion and will be completed at the earliest.
24. It is denied that the Management has not arranged for consumables, stationery etc. necessary for running of the school. The Manager has been issuing cheques periodically for this purpose, details of some cheques No. 893944-893947, 535341-50). However, neither the bills nor copies nor the accounts were submitted by the school staff/Headmaster to the Manager for his records and accounting until recently. Just before the last date of hearing, the Headmaster was handed over certain audited statements and bills to the present Manager, Fr. Winston Barboza, on 1st November, 2022 and the Management is in the process of going through the bills and clearing the same.
 25. Question of Renewal of Contract staff: The Headmaster never allowed the Manager to exercise his responsibilities but only threatened the Manager to sign the documents without following any procedures.
 26. Concerning NOC for permanent as well as temporary: As per the written directives of the Chairman of St. Thomas Boys High School dated 11-07-2021, the Headmaster interfered in the work of the school and did not seek the written permission of the Chairman in order to effect the appointment of the staff.
 27. On the malicious allegation of presently roof is leaking etc.:
 - a. Although repairs to school building had been carried out extensively in the past but the Headmaster never handed over the service agreements of past ones who did the work in the past for better follow up by the Management and hence, there is a real conspiracy in the sudden leaking of the roof of the school building.
 - b. Though the school belonged to the Management, the Headmaster refused to give the keys of school in order to inspect and initiate the repair works in the absence of the students. Only recently did he hand over a small bunch of 5 keys on 1st November, 2022.
 - c. The Headmaster never gave the keys of the building to the Manager to inspect the building through the experts and never shown any places of repair works of the roof but only shoots off letters to implicate the Manager and the Management in order to take over the school through his nexus of people against Management.
 - d. In spite of the malicious and manufactured lies of the Headmaster, we assure you that the complete school building will be inspected by engineers/contractors immediately and their views, quotations/estimates will be sought. Work will be undertaken for which all round co-operation of Headmaster is necessary. In spite of all the keys not been given, already a contractor has visited the school alongwith the Manager during the school hours on 11th November, 2022, and has seen the work to be undertaken and needed repairing work will be carried out soon.
 28. Due procedures have been followed in matters concerning the Registration of the Society and a case in the Honourable High Court has also been filed. The Headmaster Fr. Valerian Carvalho had interfered for vested interests in order to derail the process of investigation against him. He seems to be not interested in working with the Fransalian Education Society of Aldona.
 29. There are some practical hurdles the Headmaster Fr. Valerian Carvalho has been creating with the help of some vested interests. We should be able to overcome all of them and run the school smoothly.
 30. For the above mentioned reasons, the show cause notice is strongly protested and the Management should be allowed to initiate investigation and the consequent decision in

the best interest of the students community and as per the due procedures of the Fransalian Education Society, Goa.

31. In view of the above, it is requested that the show cause notice be withdrawn and the matter be closed.

And whereas, after going through the reply to the show cause notice, the undersigned decided to hear the matter under Section 20 of the Goa School Education Act, 1984. The hearing was kept on 03-11-2022. During the course of hearing, Adv. Shivraj Gaonkar appeared on behalf of the Fransalian Education Society. He filed his Vakalatnama and submitted a copy of the reply. The Headmaster Fr. Valerian Carvalho of St. Thomas Boys High School was present alongwith the PTA President Shri Menino D'Souza. The matter was adjourned and kept for hearing and submission of reply on 15-11-2022.

And whereas, on 15-11-2022, Adv. Shivraj Gaonkar appeared on behalf of the School authorities. The Headmaster and PTA Chairman remained absent. During the course of hearing, the reply was filed on behalf of the Manager and the same is taken on record. The matter adjourned and kept for hearing on 02-12-2022. During the course of hearing, both the parties remained present. The matter adjourned and kept for final hearing on 08-12-2022 at 4.30 p.m.

And whereas, the matter has been hear on 13-01-2023. The Advocate of the respondent stated that the issue is between the Headmaster and the Management and the issue can be sorted out. The representation of the PTA is not sufficient to qualify to take over the management under Section 20. The grant in aid provided by the Directorate of Education is credited to the Society account. In case of appointment, it is for the management to select a candidate and appoint them. He further submitted that the Society instructions were not followed by the Headmaster and only after the Headmaster was removed from the society, these allegations have cropped and personal elements cannot be reasons to take over the school. It was also submitted that the entire episode is to avoid the eventual suspension of the Headmaster as inquiry is contemplated.

And whereas, Advocate Nasnodkar admitted that fund was transferred to the Society which itself is illegal. Hon'ble High Court of Bombay at Goa set aside the order of appointment of Principal of St. Thomas Higher Secondary School run by the same management. He also stated that NOC were issued by the Directorate of Education, but the post were not filled. He further stated that the

maintenance grants have not been utilized. He also stated that there is no provision of hearing the matter under Section 20 of the Goa School Education Act, 1984.

And whereas, Adv. Padgaonkar representing the parents submitted the Vakalatnama and intervened. Advocate for the respondent objected as there was no formal representation and they were not party to the hearing.

Adv. Padgaonkar submitted that most important factor to be borne in mind is the student and that the Headmaster and the Management is inconsequential.

He also submitted that the allegations by the Headmaster have been admitted by the Management and that there was no attempt by the Management to sort out the issue and provide relief to the public, i.e. students/parents.

And whereas, the Headmaster of St. Thomas Boys High School, Aldona, Bardez-Goa filed his reply dated 21-11-2022 under the caption of response to the allegations made against him by the School Managing Committee, vide reply dated 15-11-2022.

1. In his reply, he has stated that the reply makes apparent nothing, but the vindictive attitude of the present members of the Fransalian Society which has infact resulted in a total downfall of the administration of the school.
2. While denying all the allegations made against him, he has stated that it is rather unfortunate the he has been sought to be made a scapegoat and the entire blame has now been fastened upon him.
3. He stated that he was appointed the Headmaster of St. Thomas Boys High School in the year June 2013.
4. He stated that for several years until 2019 when the dispensation of the executive members and more particularly Fr. Jayaseelan Selvaraj who became the Chairman, when the functioning of St. Thomas Boys High School saw a complete downfall.
5. He stated that the Society has conducted the affairs of the said school in a completely lackadaisical manner as often resorted to various illegalities over the functioning of the said school.
6. To illustrate one such incident, Fr. Jerard Sahayaraj was appointed as the Principal of St. Thomas Higher Secondary School, Aldona

in the absence of essential qualification, which appointment was set aside by the Hon'ble High Court of Bombay at Goa in Writ Petition No. 1354/2021 (F).

7. It is stated that the School Managing Committee as well as the Society have been constantly harassing the staff members which often go unreported as the teaching and working staff are afraid of dire consequences.
8. Various vacancies have been lying unfilled for several years to the post of Primary School, Maternity leave, CCL leave, Non-Renewal of the appointments of the Librarian and Watchman etc. the said issues were highlighted to the School Managing Committee on several occasions, despite which no steps were taken by the Society to fill the said vacancies despite required NOCs being granted by the Directorate of Education.
9. In so far as the issue of maintenance is concerned, the undersigned personally addressed various communications to the School Managing Committee for last several years despite which no action has been taken by the Society to carry out any such maintenance.
10. It is stated that only belatedly and perhaps as a knee-jerk reaction to the Show Cause notice issued by this Department, whereby the Management is now trying to create an impression to show that they are infact in control of the situation and taking remedial measures, which if he may submit in only on paper and no action whatsoever is taken by the Management to improve the dwindling State of the affairs of the School.
11. The Director of Education during an hearing scheduled on 3rd November, 2022 at 4.00 p.m. wherein, he clearly pointed out that the school Manager cannot function till he has approval from the Directorate of Education. Despite this observation, the Management, in total disregards has replied to the show cause notice dated 25-08-2022 issued by your office and the same has been signed by one Fr. Winston Barboza who is an incompetent authority. This makes manifestation, the Managements challenging stand to the directives of the Director of Education.
12. He stated that he is producing copies of various representations made by him on the issue from time to time and have deliberately refrained from dealing para wise to the allegations made against him as the records of the matter itself and perusal of the letters as enclosed herewith will completely belie the

case of the Management. Moreover, he is not in a crusade against the Society but have throughout acted in the interest of his students and staff members alike and perhaps for not having aided the Society in their oblique ways of functioning as well as intentions he has today became more of an eyesore for them is why they are acting with a personal vengeance against him.

In its replies the School Managing Committee does not deny that there are leakages in the class room and that the rafters have come loose in the school building. In fact the replies showcase that the approach taken by the school is of total ignorance where the committee seems to be completely oblivious as to the state of affairs of its school. The School Managing Committee in its reply blames the Headmaster for not having communicated the need for repairs and maintenance of the school building. The reply at paragraph 13 states that *"I had no knowledge of the repair works that need to be done. The headmaster has to learn the chain of communication."* Further at paragraph 17 the School Managing Committee states that, *"The Headmaster never handed over the keys of the school campus to the Manager to exercise his duties as the Manager, until just recently, on 1st of November, 2022, a small bunch of about 5 keys were handed over to him, though not all the keys of the school. The Manager was always locked out of the school campus and could not do the maintenance work during the school holidays or whenever the children were out of the school keeping in mind the safety of the children during any major works."* There is a complete lackadaisical approach on the part of the School Managing Committee on such a serious issue.

The grievance raised by the Parents of the school vide complaint dated 11-07-2022 is of a very serious nature. Maintenance of proper infrastructure of school is of vital importance and plays a crucial role in the education of the students. Any lapse in the maintenance of school infrastructure can be a potential life hazards and be a life threatening situation to put the students in. As showcased by the complaints the students have to be shifted to safer blocks to conduct classes.

The School Managing Committee in its reply has no answer to this. Under the Goa School Education Act, 1984 and Rules made thereunder, it is the duty of the School Managing Committee to maintain proper infrastructure of the school building and to ensure that the building is adequate and suitable for an educational institution. The general tenor of the reply and submission of the School Managing

Committee is to claim ignorance of the infrastructural failures and blame the lapses of the school managing committee on the Headmaster. Rule 37 of the Goa, Daman and Diu School Education Rules, 1986 provides as under:

37. Conditions for recognition.— No private school shall be recognised or continue to be recognised, by the Director unless the school fulfils the following conditions, namely:-

(vi) the Managing Committee observes the provision of the Act and the Rules made thereunder and the instructions issued by the Director of Education or his authorised subordinate officer from time to time;

(vii) the building or other structure in which the school is carried on, its surroundings; furniture and equipment are adequate and suitable for an educational institution, where there is any business premises in any part of the building, in which such school is run, the portion in which the school is run is adequately separated from such business premises;

The School Managing Committee in its reply makes a general denial as to the allegation that adequate teachers and staffs are not being appointed. However, in the same breath it goes on to state that "The process of appointment and recruiting of the staff is already in motion and will be completed at the earliest." The very fact that they acknowledge that the appointment and recruiting of the staff is in process, is an admission on their part that the same has not been carried out as of now. The Managing Committee has failed to state the steps it has taken to initiate the appointment process. Teachers are the backbone of the school. If the requisite number of teachers are not appointed keeping in mind the strength of the students of the school, it over-burdens the existing teachers and they in turn are not able to give their 100% to educating the students. Without the required number of teachers it is not possible to run an educational institution. It is the duty of the School Managing Committee to ensure that the requisite number of teachers are appointed. There is a total lapse on the part of the managing committee in this regard. Moreover, in its reply the School Managing Committee goes on to blame the Headmaster yet again for the lapses on its part. The duties, powers and responsibilities of the managing committee under the Goa School Education Act, 1984 and Rules made thereunder, include the control the staff of the school including the Headmaster. There is a total dereliction on the part of school

managing committee to perform its duties and responsibilities, as is required under the Goa School Education Act, 1984 and Rules made thereunder.

As is evident from the replies and submissions of the school managing committee, there is a complete failure on the part of the managing committee to ensure that the school is operated in a proper manner, as is required to do so under the Goa School Education Act, 1984 and Rules made thereunder. Rule 46(2)(h) of the Goa, Daman and Diu School Education Rules, 1986 provides as under:

46(2)(h) the duties, powers and responsibilities of the head of the school, which shall provide that he shall:-

(iii) be responsible for the proper maintenance of accounts of the school, subject to such authorisation by the Managing Committee, and maintain school records, service books of teaching and non teaching staff and such other registers, returns and statistics as may be specified by the Director from time to time;

With regards to the ground of the maintained grants not being utilized properly by the management, there is an admission on the part of the School Managing Committee that the same were transferred to the Society's account and have not been utilized. On 13-01-2023, the Advocate of the School Managing Committee stated that the grant in aid provided by the Directorate of Education is credited to the Society account. In case of appointment, it is for the management to select a candidate and appoint them. In its reply the School Managing Committee, yet again, blames the Headmaster of a criminal conspiracy for the funds not being properly utilized. The grant in aid provided by the Government have to be kept in a separate account and must not be transferred to the Society's account. Further, these grants have to be utilized for the purposed they are granted. The School Managing Committee has committed gross digressions on both these accounts. Not only they transferred the grant in aid to the Society's account, they have not been able to utilize is for the required purposes.

Section 20 (1) of the Goa School Education Act, 1984 provides as under:

20. Taking over management of school.— (1) Whenever the Administrator is satisfied that the Managing Committee or Manager of any recognized school,—

- (i) has contravened any provision of this Act or of any rule or order made thereunder, or
- (ii) has neglected to perform any duty or obligation imposed on it by or under this Act, or

- (iii) has mismanaged the affairs of the school or has misappropriated or has misapplied any money standing to the credit of any Fund of the School, or
- (iv) has managed the affairs of the schools in a manner prejudicial to the public interest, or
- (v) has omitted or neglected to pay its share towards the medical facility, pension, gratuity, provident fund, and other prescribed benefits of the employees of the school, in accordance with the provisions of sub-section (2) of Section 13, or
- (vi) has closed down the school or any class or section of the school in contravention of the rules made under this Act or any order, direction issued thereunder, or
- (vii) has made a written representation expressing its inability to run the school, and that it is expedient in the public interest or in the interests of school education or in order to secure the proper management of the school to take over the management of such school, he may, after giving the managing committee or the manager of such school a reasonable opportunity of showing cause against the proposed action, take over the management of such school for a limited period not exceeding three years:

Provided that where the management of a school has been taken over for a period of three years or less, the Administrator may, if he is of opinion that in order to secure proper management of the school it is expedient that such management should continue to be in force after the expiry of the said limited period, he may, from time to time issue directions for the continuance of such management for such period not exceeding one year at a time as he may think fit, so, however, that the total period for which such management is taken over shall not, in any case, exceed five years.

The Hon'ble High Court of Bombay in the case of *Anthony's High School Trust v. State of Goa*, 1995 SCC OnLine Bom 128.: (1996) 5 Bom CR 33 has held that before an action under Section 20 can be justified not only one or the other of the seven grounds appearing in Section 20 have to be made good, but also it has to be found that the action of taking over the management is expedient in public interest or in the interest of the school education or in order to secure the proper management of the school. It is only when both these ingredients are held to have been satisfied that an action of taking

over management under Section 20 of the Act can be justified. From the above it has been found that the School Managing Committee of the St. Thomas Boys High School, Aldona has contravened the provisions of the Goa School Education Act, 1984 and Rules made thereunder:-

1. Neglected to perform duty/obligation imposed on it under Rule 37 (vii) and Rules 46(2)(h) of the Goa School Education Rules.
2. Mismanaged the affairs of the school.
3. Managed the affairs of the school in a manner prejudicial to the public interest.

There seems to be complete mismanagement of the school and the School Managing Committee is far from being in control of the situation. The School Managing Committee have been conferred with various powers under the Act to ensure that the school is operated in a disciplined and an efficient manner. However, as admitted by the School Managing Committee itself, the management of St. Thomas Boys High School, Aldona is in a state of chaos. Proper maintenance of the school building, tending to the leakages of the school buildings, appointment of teachers are things which are essential aspects of school education, which are required to be performed by the school managing committee. Maintaining proper discipline in the school, ensuring that the staff perform their duties is the responsibility of the school managing committee. If these duties and responsibilities are not performed, a school cannot function. The lapses on the part of the school education committee have put the students and their education in jeopardy as a result it is eminent in public interest and in the interest of school education that St. Thomas Boys High School, Aldona be taken over under Section 20 of the Goa School Education Act, 1984.

Now therefore, after detailed examination of the submissions of the parties hereto, the Government is convinced of the circumstances which call for immediate taking over of the Management of St. Thomas Boys High School, Aldona by invoking the provision of sub-section (1) of Section 20 of the Goa School Education Act, 1984.

Therefore, in accordance to the provisions of the said sub-section (1) of Section 20 of the Goa School Education Act, 1984, the Government hereby orders to take over the Management of St. Thomas Boys High School, Aldona with immediate effect for a period of three years in the first instance and Shri Melvin D'Costa, Asst. Director, Education, Directorate of Education is hereby appointed as Authorised Officer on behalf of the Director of Education, Government of Goa to manage the affairs of the school. The Authorised Officer shall discharge his duties as per the provision of Goa School

Education Act, 1984 and the Rules made thereunder and as per the instructions issued to him by the Directorate of Education from time to time. Among other things, the Authorised Officer shall:-

1. Exercise full control over administrative, financial and academic matters of the school and ensure that all the employees of the school are punctual in attendance and prompt in discharge of the duties entrusted to them by general or special orders as deemed fit.
2. Be responsible for maintaining strict discipline on the part of all the employees including the Headmaster and students of the school.
3. Be responsible to ensure that all the employees of the school including the Headmaster are present in the school during office hours as prescribed by the Authorised Officer and no employee including the Headmaster shall be allowed to leave the premises of the school without prior written permission of the authorized officer and that representations, if any, shall be routed through the Authorised Officer.
4. Be responsible to visit the school frequently a possible so as to ascertain that the school functions at right time and all the employees of the school including the Headmaster discharge their duties sincerely, honestly and efficiently to the satisfaction of the public and the Department.
5. Ensure that in case of the employees, including the Headmaster act in contravention of the instructions of the Authorised Officer or if there is any act of indiscipline or insubordination or flouting of the instructions issued by the Authorised Officer, such cases shall be dealt with a per the provision of Goa School Education Act, 1984 and the Rules made thereunder.

The Government is also pleased to order that:

- (i) The ex School Managing Committee of St. Thomas Boys High School, Aldona hand over the entire school files and other records to the Authorised Officer immediately;
- (ii) The school staff account fund and the pupils fund shall be made available to the Authorised Officer for being spent for the purpose in respect of the school and that;
- (iii) The Authorised Officer shall have the right to open any account in any Bank or draw money from the school fund or School Staff Account

Fund as referred to in Section 10 of the Goa School Education Act, 1984. After the Management of the school at any time before the date on which the Management of the school is taken over shall have the right to draw money from the school fund or school staff account fund.

By order and in the name of the Governor of Goa.

Shailesh R. Sinai Zingde, Director (Education) & ex officio Joint Secretary.

Porvorim, 11th May, 2023.

Directorate of Higher Education

Order

No. 1/7/2017-DHE/1390

On the recommendation of the Goa Public Service Commission vide its letter No. COM/II/12/78(10)/2021/60 dated 05-05-2022, Government is pleased to declare that the following Assistant Professor in Maths in Government College of Arts, Science and Commerce, Sanquelim has completed her probation period successfully with effect from the date indicated in column No. 3 against her name and she is confirmed in her respective post with effect from the date indicated in column No. 3 against her name accordingly:-

Sr. No.	Name and designation	Date of completion of probation period
1.	Ms. Minoshka D'Souza	14-06-2019.

By order and in the name of the Governor of Goa.

Deepti D. Gaonkar, Under Secretary (Higher Education).

Porvorim, 15th May, 2023.

Order

No. 1/7/2017-DHE/1391

On the recommendation of the Goa Public Service Commission vide its letter No. COM/II/12/78(9)/2021/59 dated 05-05-2022, Government is pleased to declare that the following Assistant Professor in Konkani in Sant Sohriobanath Ambiyee Government College of Arts and Commerce, Pernem has completed her probation period successfully with effect from the date indicated in column No. 3 against her name and she is confirmed in her respective post with effect from the date indicated in column No. 3 against her name accordingly:-

Sr. No.	Name and designation	Date of completion of probation period
1.	Ms. Priyanka Parab	14-06-2019.

By order and in the name of the Governor of Goa.

Deepti D. Gaonkar, Under Secretary (Higher Education).

Porvorim, 15th May, 2023.

Directorate of Technical Education
College Section

Order

No. 16-583/KKN/PF/GEC/DTE/23/383

Read: Memorandum No. 16/250/C&R of Posts of GEC/DTE/10/Pt.II/3165 dated 03-01-2023.

On the recommendations of the Goa Public Service Commission conveyed vide their letter No. COM/I/5/18(1)/2021/230 dated 23-08-2022, Government is pleased to appoint Ms. Kavita Khushali Nanshikar on temporary basis to the post of Assistant Professor in Electrical and Electronics Engineering (Group 'A' Gazetted) at Goa College of Engineering, Farmagudi, Ponda-Goa on an initial pay at Level 10 [i.e. on an initial pay of Rs. 15,600/- (pre-revised) in the pay Scale of Rs. 15,600-39,100/- (pre-revised) (PB-3)+Academic Grade Pay of Rs. 6000/- (pre-revised)] w.e.f. from the date of joining as per the terms & conditions contained in the Memorandum cited above.

The appointment is against the post vacated with effect from 24-10-2018 by Shri M. S. Rayadu, Assistant Professor in Electrical and Electronics Engineering at Goa College of Engineering, Farmagudi.

Ms. Kavita Khushali Nanshikar will be on probation for a period of two years.

She should join duties within 30 days of the receipt of this order, failing which this order is liable to be cancelled without further notice.

She has been declared fit by Medical Board, Goa Medical College & Hospital, Bambolim vide letter No. 4/105/85-H/GMC/2023/93 dated 06-02-2023. Her character and antecedents have been verified and nothing adverse is reported against her as conveyed by the Dy. Collector (LA), Office of the Collector and

District Magistrate South Goa District, Magisterial Section, Matanhy Saldanha, Administrative Complex, Margao-Goa vide letter No. 36/01/2022/VCA/MAG/256/II/M. O.1049 dated 04-04-2023.

By order and in the name of the Governor of Goa.

Dr. Vivek B. Kamat, Director (Technical Education) ex officio Addl. Secretary.

Porvorim, 8th May, 2023.

Order

No. 16/584/SMR/PF/GEC/DTE/23/384

Read: Memorandum No. 16/250/C&R of Posts of GEC/DTE/10/Pt.I/3276 dated 11-01-2023.

On the recommendations of the Goa Public Service Commission conveyed vide their letter No. COM/I/5/18(2)/2021/400 dated 20-12-2022, Government is pleased to appoint Ms. Sulana Maria Rebelo on temporary basis to the post of Assistant Professor in Computer Engineering (Group 'A' Gazetted) at Goa College of Engineering, Farmagudi, Ponda-Goa on an initial pay at Level 10 [i.e. on an initial pay of Rs. 15,600/- (pre-revised) in the Pay Scale of Rs. 15,600-39,100/- (pre-revised) (PB-3)+ Academic Grade Pay of Rs. 6000/- (pre-revised)] w.e.f. the date of joining as per the terms & conditions contained in the Memorandum cited above.

The appointment is against the post vacated with effect from 17-06-2020 by Smt. Kavita Asnani, Assistant Professor in Computer Engineering at Goa College of Engineering, Farmagudi.

Ms. Sulana Maria Rebelo will be on probation for a period of two years.

She should join duties within 30 days of the receipt of this order, failing which this order is liable to be cancelled without further notice.

She has been declared fit by Medical Board, Goa Medical College & Hospital Bambolim vide letter No. 4/105/85-H/GMC/2023/113 dated 13-02-2023. Her character and antecedents have been verified and nothing adverse is reported against her as conveyed by the Dy. Collector (LA), Office of the Collector and District Magistrate, South Goa District, Magisterial Section, Matanhy Saldanha, Administrative Complex, Margao-Goa vide letter No. 36/01/2022/VCA/MAG/256/II/M.O. 975 dated 30-03-2023.

By order and in the name of the Governor of Goa.

Dr. Vivek B. Kamat, Director (Technical Education) ex officio Addl. Secretary.

Porvorim, 9th May, 2023.

Department of Labour

Notification

No. 28/02/2023-LAB/Part-III/307

The following Award passed by the Labour Court-II, at Panaji-Goa on 12-04-2023 in Case No. LC-II/Appl./1/2015 is hereby published as required under Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

Amalia O. F. Pinto, Under Secretary (Labour).

Porvorim, 02nd May, 2023.

THE LABOUR COURT-II
GOVERNMENT OF GOA
AT PANAJI

(Before **Shri Suresh N. Narulkar**, Hon'ble
Presiding Officer)

Case No. LC-II/Appl./1/2015

Shri Rajendra Anant Gaude,
H. No. 879, Madpai Wada,
Marcel, Ponda-Goa.
V/s

..... Applicant

M/s. Oriental Containers Ltd.,
Kundaim Industrial Estate,
Kundaim-Goa.

..... Opponent

Party-I/Workman represented by Adv. Shri P. J. Kamat.

Party-II/Employer represented by Adv. Shri G. K. Sardessai.

Panaji, dated: 12-04-2023.

AWARD

1. This Award shall determine the application dated 10-10-2015 filed by the Applicant u/s 2-A (2) of the I.D. Act, 1947.

2. It is the case of the Workman in short that he was appointed as an 'Electrician' w.e.f. 25-11-2008. He stated that he was confirmed in service w.e.f. 26-05-2009. He stated that the Employer is a company registered under the Companies Act, 1956 and is in the business of bottle caps. He stated that the Employer is working continuously in all the three shifts throughout the year except on 26th January.

3. He stated that he was issued a charge-sheet dated 22-08-2013 by the Employer alleging certain misconducts and an enquiry was instituted against him. He stated that he was suspended w.e.f. 22-08-2013 pending enquiry. He stated that he was

entitled for subsistence allowance @ 50% of the wages for the first 90 days from the date of suspension and thereafter @ 75% of the wages for the remaining period of suspension under the provisions of the Certified Standing Orders of the Employer. He stated that he was not paid his subsistence allowance from the date of suspension till the date of completion of enquiry and the date of dismissal. He stated that he was also not provided travelling or transport allowance for attending the enquiry at Panaji. He stated that non-payment of subsistence allowance during his suspension pending enquiry was taken up before the Asstt. Labour Commissioner, Ponda, through the union, but the Employer was adamant on non-payment. He stated that he was employed at Kundaim. He stated that he resides at Marcela, Goa and in the normal course the enquiry should have been held at Kundaim. He stated that the Employer fixed the place of enquiry at Panaji, which is far away from Kundaim and Marcela and very much inconvenient to him.

4. He stated that he had initially attended the enquiry at Panaji by borrowing money from his brother, but he could not borrow money indefinitely and also could not engage any Defense Representative to represent him in the enquiry for want of subsistence allowance and transport expenses. He stated that he brought these facts to the notice of the Enquiry Officer from time to time and finally on 17-06-2014 sent a letter to the Enquiry Officer, denying the contentions of the Employer that he is self-employed from the date of his suspension. He stated that he had also requested the Enquiry Officer to direct the Employer to pay him subsistence allowance as well as TA/DA for attending the enquiry at Panaji and in the event of non-payment, he cannot attend the enquiry henceforth as he had no money to travel as well as to engage a Defense Representative to conduct his defense at Panaji. He stated that inspite of the aforesaid letter, the Ld. Enquiry Officer continued the enquiry and concluded the same ex-parte and submitted his report to the Employer. He stated that the Employer acted on the said report and issued him show-cause notice dated 22-09-2014 to show cause on the proposed punishment. He stated that vide letter dated 23-09-2014, he informed the Employer that the Ld. Enquiry Officer has violated the principles of natural justice, while conducting the enquiry by not giving him proper opportunities and that the findings of the Ld. Enquiry Officer are perverse and not based on evidence on record. He stated that he requested the Employer to furnish him the copies of the enquiry proceedings held after filing his letter dated 17-06-2014 to the Ld. Enquiry Officer and the reply of

the Management Representative on his letter dated 17-06-2014. He stated that he further requested the Employer to grant him 15 days' time to file his reply to the show-cause notice after furnishing him the documents requested for and also called the Employer to pay him subsistence allowance and re-open the enquiry thereafter, so as to participate in the enquiry. He stated that the Employer however, did not consider his request and issued him a letter of dismissal dated 25-10-2014 dismissing him from service with immediate effect.

5. He stated that at the time of his dismissal, a dispute in relation to non-payment of subsistence allowance was pending in conciliation before the Asstt. Labour Commissioner and Conciliation Officer, Ponda as well as before the Labour Court II, Panaji-Goa. He stated that he was concerned and connected with the said dispute and as such the Employer was required to follow the provisions of Section 33 of the said Act, before terminating his services. He stated that the Employer has contravened Section 33 of the said Act and as such the dismissal is non-est and illegal. He stated that he thereafter sent a letter dated 30-10-2014 to the Employer challenging his dismissal and calling upon the Employer to reinstate him in service with full back wages, continuity in service and consequential benefits. He stated that the Employer did not reply to his said demands. He stated that thereafter, he raised an industrial dispute before the Asstt. Labour Commissioner and Conciliation Officer, Ponda, Goa, vide his letter dated 15-11-2014. He stated that as the Employer did not agree to reinstate him with full back wages, continuity in service and consequential benefits, it was mandatory on the part of the ALC and Conciliation Officer to record failure of discussions and report the same to the appropriate Government within 14 days of such failure. He stated that the ALC and Conciliation Officer, Ponda, Goa, did not record the failure of the conciliation even though the Employer did not agree with the demand and delayed the matter further, which has caused him prejudiced. He stated that he therefore approached before this court directly u/s 2 A (2) of the I.D. Act, 1947 for adjudication of the dispute.

6. The Workman challenged the enquiry, findings of the Ld. Enquiry Officer and his dismissal by the Employer by contending that the Ld. Enquiry Officer was biased and prejudiced and conducted an ex-parte enquiry on 17-06-2014 inspite of letter dated 17-06-2014 to him. He submitted that non-payment of subsistence allowance during the period of suspension, thereby depriving him of his legitimate right to appoint a Defense Representative in the enquiry and thus, prejudiced his defense. He

submitted that non-payment of subsistence allowance during the period of suspension amounts to denial of opportunities in the conduct of his defense. He submitted that debarring him from attending the enquiry for want of funds. He submitted that the Ld. Enquiry Officer violates the principles of natural justice while conducting the enquiry. He submitted that non-supply of copies of documents mentioned in reply dated 23-09-2014 to the show-cause notice dated 22-09-2014, thereby preventing him a reasonable opportunity of showing cause on the proposed punishment. He submitted that not giving sufficient opportunity to file explanation to the show-cause on the proposed punishment and comments on the report of the Ld. Enquiry Officer. He submitted that the findings of the Ld. Enquiry Officer are not based on evidence on record and the Enquiry Officer has travelled beyond the scope of enquiry and has perverse. He submitted that the Employer has contravened Section 33 of the I.D. Act, 1947.

7. He stated that he is unemployed from the date of his suspension till 31-10-2014. He stated that he is presently working as a bill collector on specific contract of 12 months. He therefore, submitted that the action of the Employer in dismissing him from services w.e.f. 25-10-2014 is non-est, illegal, unjust and malafide. He submitted that the termination is disproportionate to the misconduct alleged to have been proved against him. He therefore, prayed that the action of the Employer in dismissing him from services w.e.f. 25-10-2014 be declared as non-est, illegal, unjust and malafide and that he continued to be in service with full back wages, other benefits, continuity in services and consequential benefits thereof.

8. The Employer resisted the claim of the Workman by filing its written statement on 30-11-2015 at Exb. 5. The Employer admitted that the Workman was employed with them as Electrician in maintenance department at their factory in Kundaim. The Employer admitted that the Workman was issued a charge-sheet dated 22-08-2013. The Employer admitted that the Workman was suspended pending enquiry. The Employer stated that during the pendency of the enquiry, the Workman made a representation date 05-01-2014 to the Labour Commissioner, claiming that he has been denied subsistence allowance. The Employer stated that by their letter dated 27-01-2014, the management contended that during the period of suspension the Workman has been self-employed as an electrician. The Employer admitted that they were also in receipt of the notice dated 18-02-2014 from the Asstt. Labour Commissioner on the subject matter of subsistence

allowance. The Employer stated that it has replied to the Asstt. Labour Commissioner by their letter dated 28-02-2014 stating that during the period of suspension, the Workman is employed as an electrician and hence, payment of subsistence allowance to the concerned employee does not arise. The Employer stated that the Workman has been delaying the enquiry proceedings and therefore, granting of any relief by way of subsistence allowance does not arise.

9. The Employer stated that on 06-09-2013, the Workman refused to sign the papers of the enquiry proceedings. The Employer stated that on 17-09-2013, he refused to accept the postal communication intimating the enquiry is scheduled on 27-09-2013 and remained absent for the enquiry. The Employer stated that the Workman again refused to accept the communication on 17-04-2014 and failed to remain present for the enquiry. The Employer stated that the Workman adopted all efforts and ploys to postpone the enquiry. The Employer stated that the delay in completing the enquiry can only be attributed to the Workman and hence, he is not entitled for subsistence allowance. The Employer denied that the Workman is not entitled to conduct the enquiry in Panaji or that the enquiry has to be necessarily conducted in Kundaim, which is the place of his employment. The Employer stated that the claim for subsistence allowance is not an industrial dispute and in any event the said dispute was not admitted in conciliation proceedings and in fact the employee was not attending the proceedings before the Asstt. Labour Commissioner and as such the question of making an application u/s 33 of the I. D. Act, does not arise. The Employer prayed that in the event the enquiry is set aside on any grounds, they may be permitted to lead fresh evidence in support of the charge.

10. The Employer stated that the charge-sheet issued to the Workman as he was involved in the following acts of misconducts:

- (a) Clause 25 (c)– Willful slowing down in performance of work, or abetment or instigation thereof.
- (b) Clause 25 (f)– Habitual absence without leave or absence without leave for more than ten consecutive days or overstaying the sanctioned leave without sufficient grounds or proper or satisfactory explanation.
- (c) Clause 25 (i)– Commission of any act subversive of discipline or good behaviour on the premises of the establishment or outside if such an act has rational connection and bearing with the employment and adversely effects the discipline and working of the establishment.
- (d) Clause 25 (n)– Habitual breach of any rules or instructions for the maintenance and running of any department, or the maintenance of the cleanliness of any portion of the establishment

11. The Employer stated that an enquiry was conducted into charge-sheet dated 22-08-2014, by appointing Mr. Prasanna Chawdikar as Enquiry Officer. The Employer stated that during the enquiry, the management was represented by Mr. Yeshwant Parab, its Manager-HR and the Workman was initially represented by Mr. Deepak Dhuri as his Defense Representative. The Employer stated that thereafter the Workman chose to represent his case in person. The Employer stated that the enquiry against the Workman commenced on 06-09-2013 and concluded on 17-06-2014. The Employer stated that the management examined Mr. Laxman Kopardekar, Mr. Sidharth Volvoikar and Mr. Sunil Lal as their witnesses. The Employer stated that all the witnesses were duly cross-examined by the Defense Representative. The Employer stated that the Workman did not examine any witnesses in support of his defense. The Employer stated that the Ld. Enquiry Officer has followed the well-established principles and has tested the evidence of both the parties. The Employer stated that the Ld. Enquiry Officer concluded that the management has proved the charges. The Employer stated that the findings given by the Ld. Enquiry Officer are based on the evidence on record of the enquiry. The Employer stated that the enquiry has been conducted by the Ld. Enquiry Officer in accordance with the principles of natural justice. The Employer stated that proper opportunity of defending was offered to the Workman in enquiry. The Employer stated that the Enquiry Officer considered the objections if any raised by the Workman or his representative during the said enquiry. The Employer stated that the Ld. Enquiry Officer has acted in an impartial manner. The Employer stated that the findings given by the Ld. Enquiry Officer are reasoned findings and are based on evidence on record. The Employer stated that the quantum of punishment by way of dismissal is proportionate to the gravity of misconduct and no interference is called for. The Employer denied the overall case as pleaded by the Workman and prayed for rejection of the present reference.

12. Thereafter, the Workman filed his Re-joinder on 23-12-2015 at Exb. 06. The Workman, by way of his Re-joinder, denied each and every statement, averments and submissions made by the Employer,

vide their Written Statement filed in the present proceedings and reiterates and confirms the statements, averments and submissions made by him in his statement of claim. The Workman stated that his request to allow the office bearer of his union to represent him in the enquiry was disallowed and as such he had no other alternative to represent his case himself, though he was not at all well verse in the conduct of the cross-examination of the management witnesses.

13. Based on the pleadings filed by the respective parties this Hon'ble Court framed the following issues on 15-02-2016 at Exb. 9.

1. Whether a free, fair & proper enquiry has been conducted against the Workman/Party I in respect of charge-sheet dated 22-08-2013 in accordance with the principles of natural justice r/w provisions of certified standing orders of the Employer?
2. Whether the charges of misconduct leveled against the Workman vide charge-sheet dated 22-08-2013 have been proved to the satisfaction of this court by acceptable evidence?
3. Whether the Workman/Party-I proves that the action of the Employer/Party-II in terminating his services w.e.f. 25-10-2014 is illegal and unjustified?
4. Whether the Workman/Party-I proves that his dismissal from services w.e.f. 25-10-2014 is in contravention of Sec. 33 of the I.D.Act, 1947?
5. Whether the Workman/Party-I proves that he is entitled for any relief?
6. What Order?

Thereafter, both parties laid evidence on the preliminary Issue No. 1 & 2. This Hon'ble Court passed order on 17-01-2018 on the findings on the preliminary issue No.1 & 2 and held that the enquiry conducted against the Workman is in violation of the principles of natural justice and hence the enquiry is quashed and set aside. Subsequently both parties led evidence on the remaining issues and the matter was fixed for final arguments on 13-10-2022. On 13-10-2022, 08-11-2022 and 16-12-2022 both parties argued the matter partly. On 14-02-2023, Ld. Adv. Shri P. J. Kamat appearing for the Applicant as well as Ld. Adv. Shri G. K Sardessai representing the Employer appeared before me and submitted that the matter is likely to settle amicably. Accordingly on 12-04-2023 Ld. Adv. Shri P. J. Kamat appearing for the Applicant as well as Ld. Adv. Shri G. K. Sardessai representing the Employer appeared before me and submitted that

they have settled the matter amicably and filed an application for Award in terms of settlement along with a memorandum of settlement u/s 2 (P) r/w Section 18 (1) of the I. D. Act, 1947 between the Workman and the Employer which is on record at Exb-60-colly. The terms of the settlement as agreed between the parties have been reproduced here under

1. It is agreed between the parties that Mr. Rajendra A. Gaude shall be permitted to withdraw the amount of Rs. 78,268.00/- (Rupees seventy eight thousand two hundred sixty eight only) deposited in the High Court along with all the interest accrued thereon.
2. It is further agreed between the parties that a sum of Rs. 14,435.00 (Rupees fourteen thousand four hundred thirty five only) shall be paid Mr. Rajendra A. Gaude towards gratuity by cheque bearing No. 341603 dated 31-03-2023, drawn on Punjab National Bank, Ponda Branch.
3. In view of the above Mr. Rajendra A. Gaude agrees not to pursue the application bearing No. 01/2015 before the Labour Court-II or any dispute raised individually or through any union before any Tribunal, Court, Authority, Forum and treat the same as settled.
4. It is agreed between the parties that this settlement shall be filed before the Labour Court-II under application bearing No. 01/2015 for an award in terms of the present settlement and before the High Court in WP/520/2016 with a prayer for disposal of the petition.

I have gone through the terms of settlement signed by the parties hereinabove and is of the opinion that the said terms of settlement are beneficial to both the parties. The said terms of settlement also useful for the harmonious relation between the parties. Hence, I approved the same. In view of above and with regards to the facts and circumstances of the present case, I proceed to pass the following order.

ORDER

1. It is held that the reference as to whether the action the management of M/s. Oriental Containers Ltd., Kundaim Industrial Estate, Kundaim-Goa, in terminating services of Shri Rajendra Anant Gaude, w.e.f. 25-10-2014 is legal and justified, does not survive.

Inform the Government accordingly.

Sd/-

(Suresh N. Narulkar),
Presiding Officer,
Labour Court-II.

Notification

No. 28/02/2023-LAB/Part-I/308

The following Judgment/Order passed by the Labour Court-II, at Panaji-Goa on 11-04-2023 in Case No. Ref. LC-II/LCC/01/2021 is hereby published as required under Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

Amalia O. F. Pinto, Under Secretary (Labour).

Porvorim, 03rd May, 2023.

THE LABOUR COURT-II
GOVERNMENT OF GOA
AT PANAJI

**(Before Shri Suresh N. Narulkar, Hon'ble
Presiding Officer)**

Case No. Ref. LC-II/LCC/01/2021

Shri Maktumasab N. Naragund,
C/o Shri Shankar R. Ambekar,
H. No. 38, Konadi, Korgao,
Pernem-Goa 403512. Applicant

V/s

M/s. Om Sai Security &
Labour Supply Group,
H. No. 5811, Near Ganesh Temple,
Marwadi, Pune, Maharashtra 411018. Opponent

Applicant represented by Adv. Mrs. R. Pednekar.

Opponent absent already marked ex-parte.

Panaji, dated: 11-04-2023.

ORDER

1. This Judgment and Order shall determine the claim application of the Applicant dated 19-01-2021, filed U/S 33-C (2) of the I.D. Act, 1947.

2. The Applicant claimed a total sum of Rs. 1,18,158/- (Rupees one lakh eighteen thousand one hundred and fifteen eight only) towards his unpaid wages.

3. Upon receipt of the aforesaid claim application, a due notice was issued to both the parties. In pursuance to the said notice, the Applicants present in person. The registered A/D notice issued to the Opponent returned back with postal endorsement "intimated" "unclaimed returned to sender". The Opponent is therefore presumed to be treated as duly served. The Opponent has however, failed to remain present on the scheduled date of hearings without any justifiable cause. The court after giving ample opportunities to the Opponent, marked an ex-parte order against him and ex-parte proceedings were conducted.

4. This court has framed the following issues on 21-12-2022 at Exb. 9.

1. Whether the Applicant proves that he is entitled to receive from the Opponent an amount of Rs. 1,18,158/- (Rupees one lakh eighteen thousand one hundred and fifteen eight only) towards his unpaid wages?

2. What Order?

5. My answers to the aforesaid issues are as under:

(a) Issue No. 1 : In the affirmative.

(b) Issue No. 2 : As per final order.

I have heard the oral arguments of Ld. Adv. Mrs. R. Pednekar appearing for the Applicant. On the contrary the Opponent has been marked an ex-parte. I have carefully perused the entire records of the present case. I have also carefully considered the submissions advanced before me.

REASONS**Issue No. 1:**

To prove his case, the Applicant has examined himself. The Applicant also produced on record certain documentary evidence in support of oral evidence. The said oral as well as documentary evidence on record remained unchallenged for want of denial.

The evidence on record indicates that the Applicant was working with the Opponent as Security Guard since September 2016 till 07-09-2020. The evidence on record indicates that the Applicant was not paid his monthly salary for the month of March 2020 till 07-09-2020. The total amount the Applicant is entitled to receive from the Opponent is Rs. 1,18,158/- towards the unpaid salary of March 2020 till 07-09-2020. Thus the Applicant is entitled to receive from the Opponent a sum of Rs. 1,18,158/-. The Applicant therefore proves that he is entitled to receive from the Opponent a sum of Rs. 1,18,158/- towards his unpaid wages. The Issue No. 1 is therefore answered in the affirmative.

The Applicant is also entitled for the interest on the said amount of Rs. 1,18,158/-. Accordingly the said amount of Rs. 1,18,158/- shall be paid to the Applicant along with interest at the rate of 9% per annum.

In view of above I pass the following order:

ORDER

It is held that the Opponent M/s. Om Sai Security & Labour Supply Group, Pune, Maharashtra, is directed to pay to the Applicant Shri Maktumasab N. Naragund, a sum of Rs. 1,18,158/- along with

interest at the rate of 9% from the date of its maturity till its actual realization.

No order as to costs.

Pronounced in the Open Court.

Sd/-

(Suresh N. Narulkar),
Presiding Officer,
Labour Court-II.

Department of Personnel

Order

No. 6/5/2023-PER/1375

On the recommendation of the Goa Services Board, the Governor of Goa is pleased to order the transfer and posting of the following Officer of Goa Civil Service, in public interest, with immediate effect:-

Sr. No.	Name and present posting of the officer	Posted as
1.	Shri Prasad Volvoikar, MD, Goa State SC & OBC Finance & Development Corporation	Director of Public Grievances.

Shri Devidas Gaonkar, Member Secretary, Goa State Commission for Backward Classes shall hold the charge of the post of MD, Goa State SC & OBC Finance & Development Corporation, in addition to his own duties.

The officers shall complete handing over and taking over process with immediate effect and submit compliance.

By order and in the name of the Governor of Goa.

Eshant V. Sawant, Under Secretary (Personnel-I).
Porvorim, 09th May, 2023.

Order

No. 6/28/2016-PER/1376

On the recommendation of the Departmental Promotion Committee, the Governor of Goa is pleased to promote the following Selection Grade Officers of Goa Civil Service to Senior Administrative Grade (Group 'A' Gazetted), under Rule 34 of the Goa Civil Service Rules, 2016, in Level 14 of Central Civil Services (RP) Rules, 2016 with immediate effect:-

1. Shri Dipak Desai.
2. Shri V. P. Dangi.

3. Shri Dipak M. Bandekar.
4. Shri Vikas S. N. Gaunekar.
5. Smt. Deepali D. Naik.
6. Shri Raju V. Gawas.
7. Shri Anthony J. D'Souza.
8. Smt. Sandhya S. Kamat.
9. Shri Damodar S. Morajkar.
10. Smt. Laura Britto e Madre De Deus.
11. Shri Vassudev N. Shetye.
12. Shri Rajendra D. Mirajkar.
13. Shri Rajan K. Satardekar.
14. Shri Pravin M. S. Barad.
15. Smt. Upasana Mazgaonkar.
16. Shri Prashant P. Shirodkar.
17. Shri Sanjeev C. Gauns Dessai.

The Officers shall exercise their option for fixation of pay in promotional grade in terms of F.R. 22(I)(a)(1), within a period of one month from the date of issue of the order. The option once exercised shall be final.

On promotion, the Officers shall continue to hold the post presently held by them, until further orders.

This issues with the concurrence of Goa Public Service Commission conveyed vide letter No. COM/II/11/42(6)/2016/103 dated 08-05-2023.

By order and in the name of the Governor of Goa.

Eshant V. Sawant, Under Secretary (Personnel-I).
Porvorim, 9th May, 2023.

Department of Public Health

Notification

No. 22/5/2015-I/PHD/Part/709

In exercise of the powers conferred by Section 3 of the Goa Nursing Council Act, 2012 (Goa Act 23 of 2012), the Government of Goa hereby re-constitutes the Goa Nursing Council consisting of the following members, namely:-

- | | |
|---|----------------------|
| (1) Director of Health Services | — Ex officio Member. |
| (2) Dean, Goa Medical College | — Ex officio Member. |
| (3) Oslinda Clara Fernandes, Word Incharge, Goa Medical College, Bambolim-Goa | — Member. |
| (4) Jyoti Sawal, Staff Nurse, ESI, Margao-Goa | — Member. |

- (5) Helena Monteiro, Word Incharge, — Member.
Institute of Psychiatry & Human
Behaviour
- (6) Vandana Dessai, Word Incharge, — Member.
Hospicio Hospital, Margao,
South Goma
- (7) Maria Ira Bevinda Justina — Member.
Rodrigues, Public Health
Nurse, Goa Medical College,
Bambolim-Goa
- (8) S. Rajeswari, Professor-cum- — Member.
-Principal, Vrundavan Institute
of Nursing Education,
Colvale-Goa
- (9) Geeta Sawal, Auxiliary — Member.
Nurse-Midwife, Primary Health
Centre, Aldona, Sub-Centre,
Boatora-Goa
- (10) Dr. Wilson Fernandes, Principal, — Member.
Institute of Nursing Education,
Bambolim-Goa
- (11) Miss Ekta Karkal, Tutor, — Member.
Institute of Nursing Education,
Bambolim-Goa
- (12) Mrs. Sheelpa B. Gaunkar, Tutor, — Member.
Institute of Nursing Education,
Bambolim-Goa
- (13) Mrs. Reeva Maria Barneto, — Member.
Superintendent, Manipal
Hospital, Panaji-Goa
- (14) Mrs. Cleve D'Souza, Word — Member.
Incharge, North Goa District
Hospital, Mapusa-Goa

By order and in the name of the Governor of
Goa.

Gautami S. Parmekar, Under Secretary (Health).
Porvorim, 10th May, 2023.



Department of Public Works

Order

No. 34/2/2023/PCE-PWD-ADM(II)/23

On the recommendation of the Goa Public Service
Commission as conveyed vide their letter No. COM/
/II/12/36(1)/2014/533 dated 27-03-2023, Government
is pleased to lift the probation period of following
Officers in the post of Assistant Engineer/Assistant
Surveyor of Works/Engineering Assistant (Civil) in
the Public Works Department with effect from date
of completion of probation period shown against
their names below:

Sr. No.	Name of the officers	Date of completion of probation period
1	2	3
Degree Holder		
1.	Shri Pandurang M. S. Nadkarni	18-08-2022.
2.	Shri Sumant V. Khaunte	18-08-2022.
3.	Shri Vincente T. D'Souza	18-08-2022.
4.	Smt. Namita Harish P. Lawande	18-08-2022.
5.	Shri Nolasco A. Pereira	18-08-2022.
6.	Shri Erlick J.T. do Rosario Noronha	18-08-2022.
7.	Smt. Marise Desiree D'Mello e Saucar	18-08-2022.
8.	Shri Satyendra S. Bhobe	18-08-2022.
9.	Shri Subodh S. Shet Shirodkar	18-08-2022.
10.	Shri Sanjay P. Perni	18-08-2022.
11.	Shri Prashant U. Naik	18-08-2022.
12.	Shri Jose F. S. B. Mascarenhas	18-08-2022.
13.	Shri Devendra V. Velingkar	18-08-2022.
14.	Smt. Rashmi R. Shirodkar (OBC)	18-08-2022.
15.	Shri Gajanan R. Desai	18-08-2022.
16.	Shri Pritesh A. Naik	18-08-2022.
17.	Shri Amit A. P. Verlekar	18-08-2022.
18.	Shri Sailesh P. Vaigankar (CFF)	18-08-2022.
19.	Shri Mahesh J. Kenavdekar (SC)	18-08-2022.
20.	Kum. Rosalino Borges (ST)	18-08-2022.
21.	Kum. Jyoti A. Velipo (ST)	18-08-2022.
22.	Shri Pankaj B. Narvekar (OBC)	18-08-2022.
23.	Smt. Harsha V. Sinai Kakodker	18-08-2022.
24.	Smt. Stacey Renee Fernandes e Ferrao	18-08-2022.
25.	Shri Mahanand Sadanand Shet (OBC)	18-08-2022.
26.	Kum. Soraia Maria Coutinho	18-08-2022.
27.	Kum. Manisha P. Shet (OBC)	18-08-2022.
28.	Kum. Joyce P. Fernandes	18-08-2022.
29.	Shri Harish S. Tanawade	18-08-2022.
30.	Smt. Rashmi R. Mayekar (OBC)	18-08-2022.
31.	Shri Pandurang P. S. Varde	18-08-2022.
32.	Shri Anand Mishra	18-08-2022.

1	2	3	1	2	3
33.	Smt. Pratima V. Garde	18-08-2022.	36.	Shri Dinesh S. Tare	18-08-2022.
34.	Smt. Reena Prasanna Kumar	18-08-2022.	37.	Shri Naresh K. Painginkar	18-08-2022.
Diploma Holder			38.	Shri Vinay K. Gaonkar	18-08-2022.
1.	Shri Arvind N. Phadte	18-08-2022.	39.	Shri Robert V. de Souza	18-08-2022.
2.	Shri Deepak R. Metri	18-08-2022.	40.	Kum. Assumption Luis	18-08-2022.
3.	Shri Sanjay H. Bhakle	18-08-2022.	41.	Kum. Usha N. Phal Dessai	18-08-2022.
4.	Shri Pandurang L. Naik	18-08-2022.	42.	Shri Maheshbharati V. Goswami	18-08-2022.
5.	Shri Tatoba S. Patil	18-08-2022.	43.	Shri Bento C. Mascarenhas (ST)	18-08-2022.
6.	Smt. Dafia Pandit	18-08-2022.	This is issued with the approval of the Government.		
7.	Shri Mahesh M. Shetty	18-08-2022.	By order and in the name of the Governor of Goa.		
8.	Shri Vassudev L. Parab	18-08-2022.	Uttam P. Parsekar, Principal Chief Engineer (PWD) & ex officio Addl. Secretary.		
9.	Shri Joao B. Braganza	18-08-2022.	Panaji, 09th May, 2023.		
10.	Smt. Swati Sunil Dessai	18-08-2022.	Order		
11.	Shri Guirish L. Sawant	18-08-2022.	No. 34/2/2023/PCE-PWD-ADM(II)/24		
12.	Shri Uttam G. Shetye	18-08-2022.	On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/II/12/36(4)/2014/526 dated 20-03-2023, Government is pleased to lift the probation period of following Officers in the post of Assistant Engineer/Assistant Surveyor of Works/Engineering Assistant (Mechanical/Electrical) in the Public Works Department with effect from date of completion of probation period shown against their names below:		
13.	Smt. Marlene L. de Gama Pais	18-08-2022.	Sr. No.	Name of the officer	Date of completion of probation period
14.	Shri Prasad R. Sakhardande	18-08-2022.	1	2	3
15.	Shri Umesh S. Borkar	18-08-2022.	Degree Holder		
16.	Shri Meghashyam R. Naik	18-08-2022.	1.	Shri Sanjeev M. Prabhu	18-08-2022.
17.	Shri Augusto Kenedy Pereira	18-08-2022.	2.	Shri Balaji V. Phadte (OBC)	18-08-2022.
18.	Smt. Nalini Ajay	18-08-2022.	3.	Smt. Nilam N. Nagvenkar (ST)	18-08-2022.
19.	Shri Jayanand S. Madkaikar	18-08-2022.	4.	Shri Yatin Naik (OBC)	18-08-2022.
20.	Shri Digambar P. Naik (OBC)	18-08-2022.	5.	Shri Suraj B. Shet (OBC)	18-08-2022.
21.	Shri Devidas H. Borkar (ST)	18-08-2022.	6.	Shri Sunil R. Gaude Kerkar (ST)	18-08-2022.
22.	Shri Joaquim Inacio Vaz (ST)	18-08-2022.	7.	Shri Dilip Naik	18-08-2022.
23.	Shri Subhash K. Gaude (ST)	18-08-2022.	8.	Shri Jayesh P. Nair	18-08-2022.
24.	Shri Shanu Kushta Gaonkar (ST)	18-08-2022.	9.	Shri Suraj Kochrekar	18-08-2022.
25.	Shri Rajendra Prakash Gaude (ST)	18-08-2022.	10.	Smt. Jyoti Shirodkar	18-08-2022.
26.	Shri Rajesh T. Gaude (ST)	18-08-2022.			
27.	Shri Abhay Gurudas Gawade (ST)	18-08-2022.			
28.	Smt. Milan K. Haldankar (OBC)	18-08-2022.			
29.	Smt. Smita Xexicanta Kamat	18-08-2022.			
30.	Smt. Rashmi R. Mayekar (OBC)	18-08-2022.			
31.	Smt. Sandra Maria Fernandes Linhares e Colaco	18-08-2022.			
32.	Shri Yeshwant F. Mapari	18-08-2022.			
33.	Smt. Neves P. Fernandes e Sequeira	18-08-2022.			
34.	Shri Randhir L. Ashtekar (SC)	18-08-2022.			
35.	Shri Arvind A. Painginkar	18-08-2022.			

1	2	3
Diploma Holders		
1.	Shri Felix Caitaninho Menezes	19-08-2020.
2.	Shri Vitorino D'Souza	19-08-2020.
3.	Shri Rix Archibald de Souza	19-08-2020.
4.	Shri Joaquim Olavo P. Dias	19-08-2020.
5.	Shri Ivo Antonio Fernandes	19-08-2020.
6.	Shri Manuel Minguel Fernandes	19-08-2020.
7.	Shri Dinesh R. Gaude (ST)	19-08-2020.
8.	Shri Premanand H. Vernekar	19-08-2020.

This is issued with the approval of the Government.

By order and in the name of the Governor of Goa.

Uttam P. Parsekar, Principal Chief Engineer (PWD) & ex officio Addl. Secretary.

Panaji, 09th May, 2023.

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